

IPC CORPORATION LTD

Company Registration Number: 198501057M

LIST OF PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATIVES OF A DIRECTOR OR CHIEF EXECUTIVE OFFICER OR SUBSTANTIAL SHAREHOLDER

Name	Age	Family relationship with any director, CEO and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Ngiam Mia Je Patrick	52	Please see notes below	Chairman and Chief Executive Officer Responsible for the entire management of the Group 1992	No Change
Ngiam Mia Kiat Benjamin	50	Please see note below	Managing Director Responsible for the operations of the Group 1992	No Change
Lauw Hui Kian	50	Please see note below	Executive Director (Administration & Finance) Controlling the administration and finance activities of the Group 1985	No Change
Ngiam Mia Hai Bernard	46	Please see note below	Executive Director (Sales & Marketing) Managing the sales and marketing activities of the Group 1985	No Change
Ngiam Mia Hong Alfred	43	Please see note below	Executive Director (Chief Technical Officer) Responsible for all aspects of the engineering activities in the Group 1991	No Change

Notes:

1. Ms Lauw Hui Kian is the spouse of Mr Ngiam Mia Je Patrick
2. Messrs Ngiam Mia Je Patrick, Ngiam Mia Kiat Benjamin, Ngiam Mia Hai Bernard and Ngiam Mia Hong Alfred are brothers.